



## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Lecturer in Politics (Africa/South Asia)

**Department:** PIRP

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Qualifications</b>			
Educated to PhD level or equivalent	X		Application form
<b>Research experience and plans</b>			
Recent publications in the field of the politics or international relations of the relevant region that are world-leading in terms of originality, significance and rigour, and suitable for submission in the 2021 Research Excellence Framework	X		Application form/Interview
A clearly defined research agenda	X		Application form / presentation / interview
Expertise in qualitative methods		X	Application form / presentation / interview
<b>Teaching experience and plans</b>			
Experience of teaching courses in politics or international relations at undergraduate and postgraduate level	X		Application form
Ability to contribute to the teaching of politics or international relations in both substantive and methodological courses	X		Application form / presentation / interview
<b>Personal and Interpersonal Qualities</b>			
Excellent communication and presentation skills, with the proven ability to communicate effectively with students, colleagues and external audiences	X		Application form/Interview
Experience of effective team working		X	Application form/Interview
Ability to contribute to the growth and development of a research centre (specify which)		X	Application form/Interview
Capacity for academic promotion		X	Application form/Interview